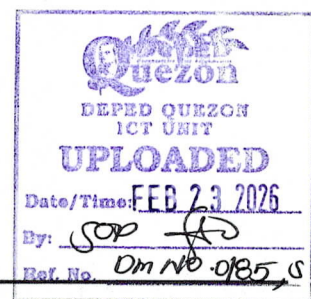




Republic of the Philippines
Department of Education
 Region IV-A
 SCHOOLS DIVISION OF QUEZON PROVINCE



20 February 2026

DIVISION MEMORANDUM
 No. 0185, s. 2026

**TEACHERS' DIGNITY COALITION NATIONAL SEMINAR -WORKSHOP ON EDUCATION
 POLICY ADVOCACY AND LEGAL PROTECTION FOR TEACHERS**

To: Assistant Schools Division Superintendents
 Division Chiefs
 Public Schools District Supervisors
 Elementary and Secondary School Heads
 All Others Concerned

1. Enclosed is a copy of the memorandum signed by **ATTY. FATIMA LIPP D. PANONTONGAN**, Undersecretary for Procurement and Chief of Staff, Office of the Secretary, relative to the conduct of this activity, entitled *National Seminar-Workshop on Education Policy Advocacy and legal Protection for Teachers*.
2. This Office, through Human Resource Development Section (HRDS), releases the list of participants who will participate in the activity to be held on February 27 to March 1, 2026 at the Great Eastern Hotel, Quezon City.
3. The participants shall be charged a registration fee of Five Thousand Two Hundred Pesos P5,200, to cover board and lodging, training materials, speakers and related expenses. Please see the list of participants below.

NAME	SCHOOL
BALOG, ELVIN CATAAG	SILANGANG MALICBOY NHS
BUENO, ZALDY O.	GUMACA NHS
CASTILLEJO, LILIBETH R.	AURORA ES
CASUNGCAD JOEL B.	LUTUCAN INTEGRATED NHS
DALUMPINES, JULY L.	AURORA ES

DEPEDQUEZON-TM-SDS-04-009-003



Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
 Contact No.s: (042) 784-0366 | (042) 784-0164 |
 (042) 784-0391 | (042) 784-0321
 E-mail Address: quezon@deped.gov.ph
 Website: <https://quezon.deped.gov.ph>



Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

DEL ROSARIO, MANUEL RANDY S.	BAMBAN NHS
ERANISTA, ROMEL G.	INFANTA NHS
GARCIA, MA LOURDES B.	BONDOC PENINSULA AGRI. NHS
GEROLIA, JOEL LIM	DR. ARSENIO NICOLAS INHS
RODEJO, RUBY O.	INFANTA NHS
SOLIS, FRANCISCO S.	BONGLIW ES
VILLASANTE, VINCENT O.	GOV. ANACLETO C. ALCALA NHS

4. Expenses relative to this activity shall be charged to DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum is desired.


ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent 

Hrdsgod02/20/2026

DEPEDQUEZON-TM-SDS-04-009-003



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National Vice Chairperson
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Vice Chairperson for South Luzon
RICO C. TANESA
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Auditor
RAMON B. MIRANDA
PIO

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Leyte
ANTHONY A. AGUSTIN
Navotas City
ANTONIO P. ANONUEVO
Legaspi City
CYNTHIA BALAGUER
Legaspi City
RAUL P. CONSTANTINO
Cebu City
ERLINDA C. DAYA
Leyte
HANNAH C. DIONELA
Quezon City
ILDEFONSO E. ENGUERRA III
Manila
MENARD Q. FAJARDO
Science City of Munoz
NOEL GALVEZ, JR.
Antipolo City
MA. CRISTINA PAPA
Santiago City
CONRADO P. REFUERZO
Bataan
RENATO O. SAGUN, JR.
Iloos Sur
CARLO ISIDORE M. SALCEDO
Dasmariñas City
RICHIE H. SALUBRE
Dasmariñas City
RICARDO P. SECO
Iligan City
DANIEL Q. TAMETA
Caloocan City

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Caloocan, Retirees
RONEL CORRO
Paranaque City, Elementary School Heads
ELMER G. SAMARITA
Batangas, Secondary School Heads
NORMA G. DELFINO
Sorsogon, Education Supervisors
JAYSON A. CRUZ
Mandaluyong City, Cultural Group
JOSE MARIO DE VEGA
Private Schools

**Teachers' Dignity Coalition***"Unity of Teachers to Regain the Dignity of the Profession"*

SEC Registration Number: CN 2007-10645

05 February 2026

DR. ROMMEL C. BAUTISTA
Schools Division Superintendent
Schools Division of Quezon

Sir:

Greetings of Peace!

Relative to the *TDC National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers*, to be held on February 27 to March 1, 2026, at the Great Eastern Hotel, Quezon City, with the theme *"Empowering Teachers Through Enhanced Legal Rights Education,"* we hereby endorse and transmit the attached list of confirmed participants from this division for your reference.

The seminar will convene teacher-leaders, administrators, and education workers nationwide to review current education policies, discuss pressing sectoral issues, enhance legal knowledge and skills, and develop policy recommendations responsive to challenges faced by teachers and learners.

We respectfully request that the teachers/personnel included in the attached list be allowed to participate on official business in accordance with the DepEd Memorandum dated January 5, 2026, with the necessary expenses chargeable to the school, office or other sources.

We further request your office to disseminate and endorse this activity to school heads for information and guidance, so that other interested teachers may be allowed to participate, subject to existing policies. *Participants not included in the endorsed list may be accommodated depending on the availability of slots, provided that prior coordination is made with the TDC Secretariat, for that purpose, same Google Form may be used (QR code provided).*

Each participant will be charged a registration fee of ₱5,200.00, covering board and lodging, training materials, speakers' honoraria and related expenses. Confirmation for final headcount as well as payment is expected by February 20, 2026, or later, depending on the circumstances.

For coordination and inquiries, the TDC Secretariat may be reached through teachersdignity.ph@gmail.com, Ms. Darlene Loro at 0917-6505902 or 0960-6596946, or the undersigned at 0927-3356375. *Also attached, for your reference, are the seminar poster; the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan dated January 5, 2026; and the TDC letter addressed to Secretary Angara dated December 22, 2025.*

Thank you very much for your continued support!

For teachers' dignity,

BENJO G. BASAS
National Chairperson



QR Code for pre-registration



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY, ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

DATE : 5 January 2026

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC

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 ARNEL A. ADTOON
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 Batangas, Secondary School Heads
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 Sorsogon, Education Supervisors
 JAYSON A. CRUZ
 Mandaluyong City, Cultural Group
 JOSE MARIO DE VEGA
 Private Schools



Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
 SEC Registration Number: CN 2007-10645

22 December 2025

HON. JUAN EDGARDO M. ANGARA
 Secretary
 Department of Education (DepEd)
 DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective **Regional Directors and Schools Division Superintendents**, allowing the **official participation of delegates**. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.

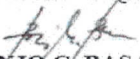
To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. **The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.**

For confirmation and further inquiries, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNIR5Y12v8pZ8> on or before January 30, 2026.**

Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,


BENJO G. BASAS
 National Chairperson

List of delegates to
**National Seminar-Workshop on Education Policy Advocacy
and Legal Protection for Teachers**

February 27 to March 1, 2026, Great Eastern Hotel, Quezon City
(per Office of the Secretary Memorandum dated January 5, 2026)

REGION IV-A

ANTIPOLO CITY

- | | |
|-----------------------------|----------------------|
| 1. AVILA MYRA SANFELIPE | MAYAMOT ES |
| 2. DEL ROSARIO, EMMANUEL F. | SAN JOSE NHS |
| 3. GALVEZ, JR., NOEL O. | ANTIPOLO SPED CENTER |
| 4. QUINTAL, ENRICO N | ANTIPOLO NATIONAL HS |

BATANGAS CITY

- | | |
|--------------------------------|------------|
| 1. BUMANGLAG, AMYIEL ZADEUS L. | NAVERA MIS |
|--------------------------------|------------|

CAVITE CITY

- | | |
|------------------------|--------------|
| 1. BASILLA, ANTONIO G. | DALAHICAN ES |
|------------------------|--------------|

STA. ROSA CITY

- | | |
|----------------|-------------|
| 1. FIDEL, OMER | BALIBAGO ES |
|----------------|-------------|

CALAMBA CITY

- | | |
|--------------------|-----------|
| 1. AQUINO, GINALYN | PUNTA NHS |
|--------------------|-----------|

CABUYAO CITY

- | | |
|-------------------------|-----------|
| 1. LEONIDO, VIRGINIA N. | GULOD NHS |
|-------------------------|-----------|

IMUS CITY

- | | |
|------------------------|----------|
| 1. CRESPO, GLICERIO F. | IMUS NHS |
|------------------------|----------|

LUCENA CITY

- | | |
|-----------------------|--------------|
| 1. CRUZENA, HAROLD C. | DALAHICAN ES |
|-----------------------|--------------|

BACoor CITY

- | | |
|---------------------------|----------------------------|
| 1. ALGOY, FEBE C. | POBLACION ES |
| 2. BALLESTEROS, JEROME A. | CITY OF BACoor NHS-SALINAS |
| 3. BELTRAN, GLYCEL, T. | SHS IN SAN NICHOLAS III |
| 4. CABAUG, CHERYL P. | BAYANAN ES |
| 5. CUENCA, JERIC M. | BACoor NHS- MAIN |
| 6. DASALLA, BRYAN R. | MOLINO ES |
| 7. DURAN, ENRIQUE M. | BACoor NHS-MAIN |
| 8. JARITO, GLENTEEJAY | SAN NICHOLAS III-SHS |

SAN PABLO CITY

- | | |
|------------------------|-----------------|
| 1. ARANETA, DANTE T. | SAN LUCAS 1 ES |
| 2. VALLADOLID, ERIC P. | DEL REMEDIO NHS |

BATANGAS

- | | |
|------------------------------|------------------------|
| 1. ALARAS, FE A. | BALAYAN NHS |
| 2. BUGTONG, JANE ABELLAR | BALAYAN NHS |
| 3. BUSILIG, DINO V. | CALATAGAN NHS |
| 4. CARNERO, MA. MAGDALENA D. | BALAYAN NHS |
| 5. DELA ROSA ALFREDO S. | JOSE LOPEZ MANZANO NHS |
| 6. HERNANDEZ GINA P. | BALAYAN NHS |
| 7. JOLONGBAYAN, ANSELMO L. | BILARAN NHS |
| 8. LANDICHO RODNEY ORTEGA | BALAYAN NHS |
| 9. MANALO, YORINA D. | BALAYAN NHS |
| 10. MENDOZA, MATEO C. | LUCSUHIN NHS |
| 11. OJALES, WILSON T. | BALAYAN NHS |
| 12. PANTOJA, CARINA T. | BALAYAN NHS |
| 13. PIÑANO, ERNESTO S. | DAO ES |
| 14. PRICAS, PORCELO BAUTISTA | MATAASNAKAHOY NHS |
| 15. SAMARITA, ELMER G. | SAN JUAN SHS |
| 16. VELASQUEZ, MARIVIC B. | BALAYAN NHS |

LIPA CITY

- | | |
|---------------------------------|-------------------------|
| 1. BUMANGLAG, MARIA CRISTINA J. | GAUDENCIO B. LONTOK MIS |
| 2. DIMAYUGA, ELEANOR M. | LUMBANG INHS |
| 3. SILVA, FERNANDO E. | LIPA CITY NHS |

CAVITE

- | | |
|----------------------------|--|
| 1. ANDAYA WALTER L. | TRECE MARTIRES CITY NHS-CABUCO |
| 2. CASALME, PAUL C. | TALON INTEGRATED SCHOOL |
| 3. COSTELO, KEVIN L. | TRECE MARTIRES CITY NHS |
| 4. COYNO, FRITCHIE R | SAN JOSE ES |
| 5. DIGMA, BASILISA R | TRECE MARTIRES CITY ES |
| 6. ESPINELO, NINA P. | TRECE MARTIRES CITY NHS |
| 7. FERRER, RONALD ALLAN C. | TRECE MARTIRES CITY NHS |
| 8. MECONO, EVANGELINE G. | TRECE MARTIRES CITY NHS |
| 9. NOCEDA, VICTORIA V. | TRECE MARTIRES CITY NHS-CABUCO |
| 10. OCAMPO, ROSANNA F | TRECE MARTIRES CITY NHS |
| 11. RAMOS, HARRIET | TANZA TNHS |
| 12. RODOLFO, ELIZA D. | TRECE MARTIRES CITY NHS |
| 13. ROSARDA, CLAIRE P. | TRECE MARTIRES CITY NHS-SUNSHINE VILLE |
| 14. SALAZAR, RODERICK C. | TANZA NCHS |
| 15. TERNIDA, ORLANDO | BULIHAN INTEGRATED NHS |
| 16. ZAMORA, ALDIN S. | TRECE MARTIRES CITY NHS-CABUCO |

DASMARIÑAS CITY

- | | |
|-----------------------------|----------------------------|
| 1. BEJOSA-SALCEDO, DANIELLE | SDO |
| 2. CATAMCO,SUE P. | PALIPARAN II IHS |
| 3. IBAL MAYSE VELASQUEZ | SALITRAN ELEMENTARY SCHOOL |
| 4. MURAO,FRANCIA F. | SAN MIGUEL ES |

5. QUEZADA, ROMUALDO
6. RONCESVALLES, ARLEN
7. SALCEDO, CARLO ISIDORE

PALIPARAN III SHS
 DASMARINAS EAST HIS
 DASMARINAS EAST HIS

BIÑAN CITY

1. ALTEJOS, DANILO C.
2. CARINO, JOSEPHINE B.
3. DE JESUS, FELICITO, B.
4. DIAZ, JAIME D.
5. YBAÑEZ, APPLE RICA S.

BSSAA
 JACOBO Z. GONZALES MNHS
 BINAN INTEGRATED NHS
 BSSAA
 SOUTHVILLE 5A INHS

RIZAL

1. ATIENZA, NELSON JR. P.
2. CAPILLO, SEVERINO JR. R.
3. CERDA, JECELYN C.
4. CRUZ, CLAUDETH A.
5. FULLADO, FREDERICK M.
6. LACABA, GANY D.
7. MANALO, PAUL JOHN, V.
8. RAMOS, LARRY A.
9. TERRADO, HARRIS B.
10. TICKLING, JAY B.
11. VELUZ, MA. JULIE L

BRGY. SILANGAN ALS CLC
 STO. NINOIS
 PANTAY INTEGRATED IS
 SDO RIZAL
 TANAY SUB OFFICE
 SAN FRANCISCO ES
 SAN MATEO ES
 MAYBANCAL ES
 SAN JOSE LITEX SHS
 GERONIMO ES
 DR. VIVENCIO B VILLAMAYOR IS

QUEZON PROVINCE

1. BALOG ELVIN CATAAG
2. BUENO, ZALDY O.
3. CASTILLEJO LILIBETH R.
4. CASUNGCAD JOEL B.
5. DALUMPINES, JULY L.
6. DEL ROSARIO, MANUEL RANDY S.
7. ERANISTA ROMEL G.
8. GARCIA, JENNIFER A.
9. GARCIA, MA. LOURDES B.
10. GEROLIA JOEL LIM
11. GLOR, FREDDIE JR. B.
12. RODEJO, RUBY, O.
13. SOLIS, FRANCISCO. S.
14. VILLASANTE, VINCENT O.

SILANGANG MALICBOY NHS
 GUMACA NATIONAL HS
 AURORA ES
 LUTUCAN INTEGRATED NHS
 AURORA ES
 BAMBAN NHS
 INFANTA NATIONAL HIGH SCHOOL
 LUTUCAN INTEGRATED NHS
 BONDOC PENINSULA AGRI. HS
 DR. ARSENIO NICOLAS INHS
 MALINAO ILAYA ES
 INFANTA NHS
 BONGLIW ES
 GOV. ANACLETO C. ALCALA NHS

SAN PEDRO CITY

1. ARILLAGA, JHOCELYN A.
2. CUAJAO, ROWENA B.
3. DATA, ARNEL P.
4. FRANCISCO, CARMELITO D.
5. ZORNOSA. ZENAIDA R.

SPRCNHS
 SPRCNHS
 PACITA COMPLEX 1 ES
 CUYAB INTEGRATED NHS
 SAN PEDRO CES

LAGUNA

1. BAUTISTA, FE OHLENOR T.
2. GASPAR FRANCISCO G.
3. LAYCANO, RODOLFO JR.,

NICOLAS L. GALVEZ MEMORIAL INHS
DAYAP NHS
MAGDALENA INTEGRATED NHS

-000-



Teachers' Dignity Coalition (TDC)

National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6th TDC National Convention

"Empowering Teachers Through Enhanced Legal Rights Education"



February 27-March 1, 2026, Great Eastern Hotel, Quezon City